



MAHAVITARAN

GAD/O&M/F.No.24-25

**Maharashtra State Electricity Distribution Co.Ltd.**

Estrella Batteries Expansion Building,

Ground Floor, Plot No. 1, Dharavi Road

Matunga, Mumbai – 400 019.

**ADMINISTRATIVE CIRCULAR NO. 242 DATE 27/ 08 / 2009**

Sub : Revision of existing rates of allowances.

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The Board of Directors under its Resolution No. 872 Dated 12/08/2009 have decided to revise the existing rates of allowances with retrospective effect from 1<sup>st</sup> April, 2008 for the employees upto the rank of Dy. Executive Engineers whose minimum pay scale is Rs. 9890/- per month. The details are as under:-

a) **Allowances as per G.O. 122(P) dated 22/3/1990**

i) **Special Compensatory Allowance**

Sr. No.	Categories	Existing rates per month	Revised rates per month
1	Pay Group I employees Below the rank of Ex.Engr. and equivalent	Rs.165/-	Rs 200
2	Pay Gr.II employees	Rs.130/-	Rs 160
3	Pay Gr.III employees	Rs.90/-	Rs 110
4	Pay Gr.IV employees	Rs.60/-	Rs 75

ii) **Heavy Duty Allowance**

Sr. No.	Categories	Existing rates per month	Revised rates per month
1	Pay Gr.III employees	Rs.35/-	Rs. 45/-
2	Pay Gr.IV employees	Rs.30/-	Rs. 40/-

iii) **Night Shift Allowance**

Sr. No.	Category	Rates per night	
		Existing	Revised
1	Officers in Pay Gr.I below the rank of Ex.Engr. and equivalent	Rs.115/-	Rs.130/-
2	Assistant Engineers and equivalent	Rs.90/-	Rs.110/-
3	Other Pay Gr.II Officers excluding Asstt.Engineer	Rs.60/-	Rs.80/-
4	Sub Engineer and equivalent	Rs.45/-	Rs.70/-
5	Other Pay Gr.III categories excluding Sub Engr. and equivalent	Rs.25/-	Rs.60/-
6	Pay Gr.IV categories	Rs.20/-	Rs.50/-

iv) **Transport Assistance Allowance**

As per the provisions of G.O. 122 (P) dated 22/03/1990, the employees whose place of working is situated within the jurisdiction of Municipal Corporation including urban agglomeration areas are entitled to this allowance. Now, this provision has been extended to the employees upto the level of Dy. Executive Engineer and its equivalent working in other than Municipal Corporation area also. The existing rate of allowance of Rs.45/- per month is revised to Rs. 100/-per month.

v) **Electricity Charges Allowance**

Sr.No.	Category	Existing rates per month	Revised rates per month
(a)	Pay Gr.I employees below the rank of E.E. and equivalent	Rs.120/-	Rs. 240/-
(b)	Pay Gr.II employees	Rs.105/-	Rs. 210/-
(c)	Pay Gr.III employees	Rs.85/-	Rs. 170/-
(d)	Pay Gr.IV employees	Rs.65/-	Rs. 130/-

b) **Entertainment Allowance G.O.No.138(P) dated 28/12/1995**

Sr.No.	Categories	Existing Rate P.M.	Revised Rate P.M.
1.	Sub Engineers, Junior Engineers, Assistant Engineers and Dy.Executive Engineers	Rs.220/-	Rs. 265/-
2.	Other Pay Gr.I and Pay Gr.II Officers	Rs.220/-	Rs. 265/-
3.	The employees in the categories of Asstt.Acctt., Asstt.Vigilance Officer and equivalent category of Sr. Optr., Meter Reading Supervisor and equivalent	Rs.145/-	Rs. 175/-

c) **Technical Journal Allowance and Book Allowance G.O.No.139(P) dated 28/12/1995**

Sr. No.	Name of the Allowance	Category	Existing Rate P.M.	Revised Rate P.M.
1.	Technical Journal Allowance	Sub Engineer, Junior Engineer, Assistant Engineer, Dy.Ex. Engineer	Rs.290/-	Rs. 350/-
2.	Book Allowance	Pay Gr.I Officers, excluding Executive Engineers equivalent and above (covered under G.O.125(P) dated 6/4/1990) and other Pay Gr.II Officers excluding Engineers.	Rs.290/-	Rs. 350/-

The applicability of the Technical Journal Allowance and Book Allowance has been extended to the employees in Pay Group III & IV category who are not covered under the provisions as per G.O. 139(P) dated 28/12/1995 and the rate of allowance applicable to these employees is Rs. 90/- per month with effect from 01<sup>st</sup> April 2008 on the conditions mentioned in G.O. 139(P) dated 28/12/1995.



d) **Risk Allowance G.O.141(P) dated 12/6/1996**

Sr. No.	Pay Group of employees	Existing Rate P.M.	Revised Rate P.M.
1.	Pay Group III employees	Rs.115/-	Rs. 140/-
2.	Pay Group IV employees	Rs.90/-	Rs. 110/-

e) **E.D.P. Allowance G.O. 152 dated 10/01/2001**

Sr. No.	Name of category	Existing fixed amount of EDP Allowance	Revised fixed amount of EDP Allowance
1.	Programmer	Rs. 1010/-	Rs. 1115/-
2.	Shift Incharge	Rs.850/-	Rs. 935/-
3.	Asstt.Programmer	Rs.805/-	Rs. 885/-
4.	Computer Operator	Rs.805/-	Rs. 885/-
5.	Asstt.Computer Operator	Rs.795/-	Rs. 875/-

Note: This allowance shall not be payable to employees who have joined on or after 07<sup>th</sup> August 2009.

f) **Fringe Benefit:** The details of revision of rates of this allowance are as per Annexure "A" attached to this Admin. Circular.

3. The effect of the revised rates of allowances as mentioned above shall be given in the month of September, 2009. Further, the payment of arrears accruing w.e.f. 01/04/2008 shall be paid as per the instructions under Para 4 of the Administrative Circular No. 241 dated 27/08/2009

4. All other provisions of the allowances contained in the respective General Orders enumerated in this Admin. Circular shall remain unchanged.

5. All the concerned Officers are also requested to display this Administrative Circular on the Notice Board.

6. This Administrative Circular is also available on Company's website i.e. www.mahadiscom.in.

Encl : ANNEXURE - 'A'



**Chief General Manager (P)**

To,

All as per mailing list of MSEDCL

**ANNEXURE – 'A'**

**Fringe Benefit – G.O.96(P) dated 03/04/1980, 98(P) & 99(P) dated 23/09/1980**

Sr. No	Category	SCA-II / PJTA-II		FIELD ALLOW.		ENERGY / ELEC.SUP		TYPING ALLOW		STORE ALLOW		PUNCH OPTR ALLOW		CASH ALLOW	
		Existing Rate	Revised Rate	Existing Rate	Revised Rate	Existing Rate	Revised Rate	Existing Rate	Revised Rate	Existing Rate	Revised Rate	Existing Rate	Revised Rate	Existing Rate	Revised Rate
1	2	5	6	7	8	9	10	11	12	13	14	15	16	17	18
1	Helper & Equiv	65	80	105	130	65	80	-	-	65	80	-	-	-	-
2	ALM & Equiv	75	90	120	145	65	80	-	-	-	-	-	-	-	-
3	Art.'C' & Equiv	85	105	130	160	85	105	85	105	-	-	-	-	85	105
4	Art.'B' & Equiv	90	110	160	195	90	110	-	-	-	-	-	-	-	-
5	Art.'A' & Equiv	105	130	195	235	105	130	105	130	105	130	-	-	105	130
6	HC/Stores & Equiv	-	-	-	-	120	145	120	145	160	195	-	-	-	-
7	AVO & Equiv	-	-	-	-	120	145	-	-	-	-	-	-	-	-
8	Sr.Opnr. & Equiv	-	-	-	-	160	195	-	-	-	-	-	-	-	-
9	Sub Engr. & Equiv	-	-	235	285	160	195	-	-	-	-	-	-	-	-
10	LCF & Equiv	195	235	280	340	-	-	-	-	-	-	-	-	-	-
11	Jr. Manager & Equiv	-	-	-	-	220	265	-	-	260	315	-	-	220	265
12	Jr.Engr.& Equiv	-	-	280	340	190	230	-	-	-	-	220	265	-	-
13	Labour Offr.& Equiv	-	-	-	-	220	265	-	-	-	-	-	-	-	-
14	A.E. & Equiv	-	-	315	380	220	265	-	-	-	-	-	-	-	-
15	Asst. Mgr (F&A) & Equiv	-	-	-	-	235	285	-	-	350	420	-	-	-	-
16	Dy.Mgr (P) & Equiv	-	-	-	-	235	285	-	-	-	-	-	-	-	-
17	Dy.E.E. & Equiv	-	-	350	420	235	285	-	-	-	-	-	-	-	-
18	N.M.R.	-	-	75	90	75	90	-	-	-	-	-	-	-	-

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